



INTERNATIONAL  
PRECIOUS METAL  
REFINERS

**IPMR's Policy Statement on Responsible Jewellery Council (RJC) (COP & CoC)**

IPMR is a gold and silver refinery established in 2009 and operating out of Sharjah, UAE with an employee strength of 60 personnel.

The Responsible Jewellery Council (RJC) is a not-for-profit standard-setting and certification organisation founded in 2005. Its vision is a responsible worldwide supply chain that promotes trust in the global fine jewellery and watch industry.

The RJC Code of Practices (RJC COP) defines the requirements and provides a common standard for establishing responsible business practices throughout the jewellery supply chain, from mine to retail. It applies to gold, silver, PGM, diamond and coloured gemstone supply chains.

The RJC Chain-Of-Custody (RJC CoC) Standard defines an approach for companies to handle and trade gold, silver and platinum group metals in a way that is traceable and responsibly sourced.

IPMR is a member of the RJC COP for Gold & Silver and is committed to responsible business practices and ensures its traceability and responsibly sourced as laid down by RJC in accordance with COP and CoC provisions.

IPMR is committed to integrating the following considerations into its day-to-day operations, business planning activities, and decision-making processes:

- a) Responsible Supply Chains, Human Rights, and Due Diligence
- b) Labour Rights and Working Conditions
- c) Health, Safety, and Environment
- d) Diversity, equity and inclusion.
- e) Product Disclosure

IPMR's commitment is fully endorsed by its senior management, is actively communicated to employees, and is made publicly available via its website.

Date this policy is effective 1<sup>ST</sup> January 2026

Dalia T. El Garf  
Executive Vice President